

Definitions:

- (i) "Us", "our" and/or "we" means [HICOM Automotive Manufacturers (Malaysia) Sdn Bhd (HA)], DRB-HICOM Berhad and/or any company, organization, body corporate, and/or entity forming any part of DRB-HICOM Berhad and shall include our agents, employees, contractors, and sub-contractors;
 - (ii) "PDPA" means Personal Data Protection Act 2010 (Act 709) and any and all subsidiary legislation, regulations, and/or orders made thereunder and as may be supplemented from time to time and any guidelines and/or directives issued by any relevant authority;
 - (iii) "Personal data" has the meaning assigned to it under the PDPA;
 - (iv) "Processing" shall have the meaning assigned to it under the PDPA; and
 - (v) "Products and/or services" means any products, goods, items, services, websites, applications, amenities and/or facilities provided by us.
2. Your personal data will be processed by us or by parties acting on our behalf. Such personal data will include (but will not be limited to) your name, national registration identity card number, passport number, nationality, race, birth date, age, gender, address, telephone number, e-mail address, religious beliefs, medical records, criminal records, affiliations, political beliefs and any other information relating directly or indirectly to you or which may be used to identify you.
 3. We may process your personal data for the following purposes:-
 - (i) To provide you with products and/or services and any other purpose relating to our provision and/or your usage of said products and/or services;
 - (ii) To maintain internal records;
 - (iii) To verify your identity;
 - (iv) To contact you;
 - (v) To respond to your queries, if any;
 - (vi) To enable you to enter into a contract with us;
 - (vii) To carry out research and analysis;
 - (viii) To conduct marketing and promotion;
 - (ix) To conduct audits, investigations, or any other inquiry;
 - (x) To conduct any legal proceedings or in relation to any legal action;
 - (xi) To prevent any unlawful act;
 - (xii) To carry out any action provided for by law or required by an authority; and
 - (xiii) To achieve any other purpose which, in our estimation, is necessary and/or reasonable in the circumstances.
 4. We may collect your personal data from the following sources:-
 - (i) From you;
 - (ii) From your usage of the products and/or services;
 - (iii) From any communication provided by you to us;
 - (iv) From any publicly available source; and
 - (v) From any third party.
 5. You have the right to request access to and to request correction of your personal data. We reserve the right to refuse any request for access or correction to your personal data. To exercise this right, please contact us using the contact information provided in this document. Note that your exercise of the aforesaid right may have effects on our provision of the products and/or services (such effects may include the non-provision of the products and/or services) to you and we are not liable for any loss, damage, or any other liability resulting directly or indirectly from such effects.
 6. We may disclose your personal data to the following parties which may be located within or outside of Malaysia:-
 - (i) A party to whom disclosure is provided for under law or required by an authority;
 - (ii) A company related to us;
 - (iii) Our business partners, agents, employees, contractors, sub-contractors, service providers, and suppliers;
 - (iv) Auditors, consultants, accountants, lawyers, or advisors; and
 - (v) Any other party to whom disclosure is, in our estimation, necessary and/or reasonable in the circumstances.
 7. You have the right to limit our processing of your personal data. To exercise this right, please contact us using the contact information provided in this document. Note that your exercise of the aforesaid right may have effects on our provision of the products and/or services (such effects may include the non-provision of the products and/or services) to you and we are not liable for any loss, damage, or any other liability resulting directly or indirectly from such effects.
 8. The personal data you provide to us is obligatory and necessary in order for us to provide you with the products and/or services. Any failure to provide such personal data may have effects on our provision of the products and/or services (such effects may include the non-provision of the products and/or services) to you and we are not liable for any loss, damage, or any other liability resulting directly or indirectly from such effects.
 9. We take precautions, including administrative, technical, and physical measures, to safeguard your



PRIVACY NOTICE

personal data against loss, theft, and misuse, as well as against unauthorised access, disclosure, alteration, and destruction. We also regularly review and implement up-to-date technical and organisational security measures when processing your personal data.

10. We will retain your personal data in accordance with this Privacy Notice and/or the terms and conditions of your agreement(s) with us for the duration of your relationship with us, or as needed to provide you with our products and/or services. We may also retain your personal data as necessary to fulfil our obligations to you, or as required by applicable law and our internal data retention policies.

11. Our products and/or services are neither directed at nor intended for individuals under the age of 18. We generally collect personal data relating to minors only from their parents or with parental consent. We do not knowingly collect personal data directly from such individuals. In the event we become aware that we have inadvertently collected personal data from a minor without the appropriate consent, we will take prompt steps to delete such personal data, where required by law.

12. Contact details:
[Procurement Department]
[09-424 4000]
[09-424 4055]

Please note that we may be processing your personal data and that any such processing shall be in accordance with the Privacy Notice enclosed herein. You are advised to read and understand the Privacy Notice. Kindly indicate any consent to such processing by completing and executing the Acknowledgement and Consent section herein below.

Acknowledgement and Consent

I, _____ (NRIC: _____) acknowledge that I have read and understood the Privacy Notice. I hereby consent unconditionally to the processing of my personal data in accordance with the Privacy Notice

Signature